

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

MINORITY GROUP STUDY

**FROM:** James Glerum  
 Director of Personnel  
 5 E 58 HQS

EXTENSION

NO.

DATE

**TO:** (Officer designation, room number, and building)

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COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Mr. Harry Fitzwater  
 DD/A  
 7 D 18 HQS

8/4/81

*[Signature]*

(1 - EACH OFFICE DIRECTOR  
4 Aug 81)

2.  
 ADDA

8/4/81

*[Signature]*

3.  
 EO/DDA

4 AUG 1981

*[Signature]*

4.  
 CMO

*[Signature]*

5.  
 SSA

10 Aug 11 Aug

*[Signature]*

6.  
 EEO/DDA

8/15/81

*[Signature]*

7.

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15.

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MINORITY GROUP STUDY  
AS OF 30 JUNE 1981

PREPARED BY:  
OP/ID/IAB

25X1

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MINORITY GROUP STUDY

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SUMMARY OF BLACK EMPLOYMENT

AS OF 30 JUNE 1981

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1. The number of Full-Time-Permanent Black employees totaled [ ] as of 30 June 1981 which is an increase of [ ] over June 1980. This increased the percentage of Black employees to 8.79% of the total population. This is the highest percentage of Black Employment in the history of the Agency. (TAB A)

2. The National Photographic Interpretation Center (R Career Service), the Information Management Staff (D Career Service), and the Office of Logistics (ML Career Service) employ the largest percentage of Black Personnel. Logistics is 18.8% Black, IMS is 21.4% Black, and NPIC is 25.1% Black, which is almost twice the percentage of the next highest employing complement. 37.1% of the Agency's Black employees work for Logistics, IMS, and NPIC. (TAB B & C)

3. There is a large disparity in the average grades of the racial groups studied. Black employees, 7.8; White employees, 10.5; and, Other racial groups currently coded, 10.9.

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TAB

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